



# JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

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## STAFF PROGRAMMER ANALYST (SPECIALIST)

\$5,065 – \$6,466

### APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU SACRAMENTO

#### RESPONSIBILITIES:

Under the general direction of the Senior Programmer Analyst (Supervisor), performs complex systems analysis, design, programming, and testing in support of the department's business applications. The incumbent will participate with CDI business partners/vendors and application developers in the development and testing of applications to meet business needs based on user specifications. The position will act as technical lead on projects.

#### DESIRED QUALIFICATIONS:

- Knowledge and experience using JAVA, JSP, J2EE, JSTL, HTML, Oracle PL/SQL, web services, C++, C#, XML as well as Oracle Forms and Reports, Oracle Financials, Oracle Discoverer and APEX
- Knowledge and experience using Microsoft SharePoint, CRM, SQL Server Reporting Services
- Knowledge of Structured Methodology, and the application development life cycle
- Strong knowledge and experience in systems analysis/design and computer programming techniques
- Strong analytical problem solving and testing skills/methodology
- Willingness to work in a team environment and build from the potential assets of each team member
- Strong verbal and written communication skills
- Ability to work independently and efficiently, analyze situations, identify and solve technology problems and develop effective business solutions
- Ability to handle concurrent assignments and learn difficult concepts quickly
- Ability to work under pressure and respond to change

#### WHO MAY APPLY:

Applications will be accepted from current State employees at the Staff Programmer Analyst level, or those within transfer range or who have list eligibility. SROA or surplus employees are encouraged to apply (Please note SROA status on your application, if applicable). Training and Development assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, and reinstatement, transfer, or list eligibility) on the state application.***

#### APPLICATION PROCEDURE:

Send a completed standard State of California application to Tina Brown, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **Please indicate "Staff Programmer Analyst (Spec), #105-1581-010".** For additional information, please contact Tina Brown. (916) 492-3351.

**DO NOT SUBMIT APPLICATIONS TO CalHR**

05/29/13 tb

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AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF  
RACE, COLOR, CREED, NATIONAL ORIGIN  
ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION,  
AGE OR SEXUAL ORIENTATION.

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**FINAL FILING DATE: June 10, 2013 - Close of Business (5:00 p.m.)**

**NOTE: Interested individuals, including list eligible, must submit a state application in order to be considered for this position.**

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